

**ADDENDUM TO COLLECTIVE BARGAINING AGREEMENT**

This ADDENDUM TO COLLECTIVE BARGAINING AGREEMENT (“Addendum”) is entered into by the Board of Education of District 50 Schools (“District”) and the Academic Professional Leadership Union of Sunnyland, Local 3831, IFT/AFT/AFL-CIO (“Union”) this 16<sup>th</sup> day of September, 2013 and amends the Collective Bargaining Agreement (“Agreement”) between the parties dated June 20, 2011.

NOW THEREFORE, in consideration of the covenants and conditions of this Addendum and those contained in the original Agreement, the District and the Union agree as follows:

1. Article IX, Section 6, Paragraph B is hereby deleted in its entirety, and replaced as follows:
  - B. The employee is entitled to use sick leave benefits for the period of actual disability due to pregnancy, childbirth, and related medical conditions, subject to the following requirements:
    1. For leaves of absence of thirty (30) school days or less, the employee will not be required to submit any medical documentation of actual disability.
    2. An additional thirty (30) school days of sick leave benefits will be granted upon provision of certification of disability from the employee’s attending physician.
    3. Use of additional sick leave benefits beyond the sixty (60) school days provided for in 1 and 2 above may be granted upon a showing of proof, in the form of medical documentation, of continuing disability due to pregnancy, childbirth, or a related medical condition.
2. All other contract provisions not herein amended shall remain in full force and effect.

This Addendum executed this 16<sup>th</sup> day of September, 2013.

Board of Education,  
District 50 Schools

  
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Academic Professional Leadership  
Union of Sunnyland, Local 3831,  
IFT/AFT, AFL-CIO

  
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