

## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is entered into this 1st day of July, 2018 by and between the Board of Education of District #50 Schools ("Board") and the Academic Professional Leadership Union of Sunnyland (APLUS), AFT-IFT Local 3831 ("Union").

### Recitals

1. The Board of Education desires to assign certain evaluation responsibilities to bargaining unit members from time to time; and
2. The Parties agree that bargaining unit members will only be assigned evaluation responsibilities in accordance with the terms of this Memorandum of Understanding.

### Agreement

3. Any person assigned to evaluate licensed staff members shall be qualified to be an evaluator as provided in the Illinois School Code.
4. Licensed staff members assigned evaluation duties shall receive release time from regular duties to perform evaluation responsibilities.
5. The Parties agree that Melissa Davidson may be assigned evaluation duties and other licensed staff members may be assigned evaluation dues upon mutual agreement of the Parties.
6. Melissa Davidson shall receive a stipend of \$250 per year, for each teacher she is assigned to evaluate, payable in equal amounts across all paychecks for the school year, for each year that she is assigned evaluation duties in the District. Other licensed staff members assigned evaluation duties shall receive a stipend in an amount agreed upon by the Parties.

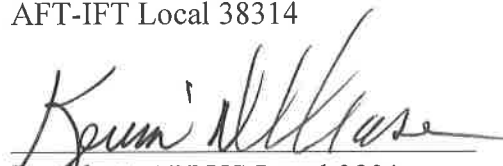
This Memorandum of Understanding shall be effective from the date set forth above until June 30, 2019. Following the expiration of the initial term of this Memorandum of Understanding, this Agreement shall continue for one-year renewal terms unless terminated in writing by either party prior to commencement of the renewal term.

District #50 Schools  
Board of Education



President, Board of Education

Academic Professional Leadership  
Union of Sunnyland  
AFT-IFT Local 38314



President, APLUS Local 3831



Secretary, Board of Education